

Dear stakeholders,

In recent years the sector and the players in the value chain have been fully involved in the achievement of sustainability goals based on the strong impetus of the 17 Sustainable Development Goals (17SDGs) set by the UN and the subsequent commitments by the European Union.

The European Parliament's directive on corporate sustainability reporting provided a basis for monitoring and considering our financial and economic development, with a focus on topics such as People and the Planet and not just on the simple value of Profit.

Since this change is already visible and can no longer be ignored, even as an SME, we have chosen to embark on a journey that begins by describing what we have done spontaneously so far, in terms of environmental, social and governance (ESG) sustainability, and our next steps.

For GORTANI SRL, being sustainable means making far-sighted choices and translating these into production strategies with the aim of reducing, in an increasingly significant manner, the impact of our business activities on the environment and society, while also creating an appropriate working environment.

In this document, we therefore wanted to discuss actions, projects, and the first quantitative and qualitative data, and wanted to share with you, our stakeholders, a detailed account of the various steps underlying our Sustainability Strategy.

We did not simply want to provide an analytical description, as our aim is that of illustrating and describing our operating context and sharing with you the changes, choices and vision that will become growth factors for the future of GORTANI SRL.

The journey has just begun and GORTANI SRL is ready. This document offers a snapshot of our sustainability goals.

From now on we will be integrating our management tools, thinking about our progress in terms of sustainability indices and working with you, our stakeholders, to create value criteria in the wine sector.

Through our work, we want to offer an artisanal and bespoke product that respects and maintains the value of the liquid it holds inside, and which demonstrates that innovation and ancient traditions can be combined, just as they are in the vinification process.

We hope you enjoy reading this report!

Amaro (UD), 8 October 2024

Gian Paolo Gortani Sole Director

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The document is 'informative', as its purpose is to describe the status within the organisation with regard to the **ESG** issues developed during the year 2023; it is not a sustainability report, rather an external information and communication tool. GORTANI SRL chose to use as a reference for this document the voluntary standard for unlisted SMEs (VSME), created by EFRAG and currently awaiting approval, which it has supplemented with certain financial performance indicators and a plan of projects that are under development.

We have included information that authoritative sources (e.g. European Institute for Social Accounting) believe a Social Balance Sheet should contain. This information is to be found throughout the document, in particular in the section 'Social Performance'. A description is provided of the numbers of employees classified according to the types of analysis deemed useful and functional for the improvement measures that are to be implemented. We have provided details of initiatives taken to promote gender equality and have specified the instruments used in terms of career, remuneration, work-life balance and aspects such as openness to employing 'vulnerable' persons. Further evidence and projects in the field of health and safety at work, are covered in particular in the section covering the environmental impact of our business.

VOLUNTARY ESRS FOR SMALL AND MEDIUM-SIZED UNLISTED ENTERPRISES

This standard aims to be a simple reporting tool that micro, small and medium-sized enterprises (SMEs) can use to monitor their sustainability performance and address the increasing and diverse ESG data requests from their corporate counterparts. **VOLUNTARY ESRS FOR SMALL AND MEDIUM-SIZED UNLISTED ENTERPRISES** (VSME ESRS) therefore aims to support enterprises in:

- contributing to a more sustainable and inclusive economy;
- improving the management of sustainability issues;
- providing the information to meet the demand for data from lenders/credit providers and investors, thus helping companies to access finance;
- providing information to meet the data demands of large companies requesting sustainability information from their suppliers.

GORTANI SRL has voluntarily applied these ESRS VSME guidelines since it satisfies the thresholds for a **MEDIUM ENTERPRISE** and does not fall within the scope of the CSR Directive on Corporate Sustainability Reporting (CSRD).

For this, its first publication, GORTANI SRL adopts for this sustainability disclosure document the Basic Form:

- Information B1- B2;
- Basic metrics from B3 to B12;

reporting below on the disclosures and metrics it considers applicable to its business.

SDGS - 2030 AGENDA

The 2030 Agenda for Sustainable Development is a plan of action for people, the planet and prosperity. Signed on 25 September 2015 by the governments of the 193 member states of the United Nations and approved by the UN General Assembly, the Agenda consists of **17 Sustainable Development Goals (SDGs)** - within a broader plan of action consisting of 169 targets or goals, associated with these, to be achieved in the environmental, economic, social and institutional spheres by 2030. This plan represents a common basis from which to build an environmentally, socially and economically sustainable world.

The growth strategy of GORTANI SRL aims to be fully aligned with the Goals of the Agenda 2030.

For this, the first experience for GORTANI SRL in the collection and publication of sustainability disclosures, it was also important to compare the actions it has taken and the planned targets with the Goals of the 2030 Agenda for Sustainable Development.

THE SUSTAINABILITY DIALOGUE BETWEEN BANKS AND SMES

The Sustainable Finance round table, promoted by the MEF (Italian Ministry of the Economy and Finance) has developed a tool with 45 points as a 'methodological guide' to facilitate the exchange of information, raise awareness on sustainability issues, and lay the foundations for communication initiatives dedicated to SMEs. The report also examines the indicators in light of this Italian methodological guide.





A path of growth and innovation that began more than 60 years ago, marked by continuity between generations and a deep connection with the local territory:

Carnia, a unique place in terms of its nature, cultural identity and excellence in craftsmanship.

HISTORY

The beating heart of the business is the family, the centre of gravity is the local territory.

GORTANI SRL is a family business that is strongly rooted in local culture. The company was born and raised in the green countryside of **Carnia**, led by **Gian Paolo** and his **sons**.

With more than 30 years of experience in winemaking technology, GORTANI SRL has established itself as a leading international player in the production of tanks for storing liquid foodstuffs. Innovation is its hallmark, and can be seen in all its activities, while the central role of skills and human resources is at the heart of the company's philosophy.

"Our story began with grandad Gian Pietro, in the 1960s. He was a true Carnic man, with a hard-working and tenacious character. Since he was not satisfied with the wooden barrels used to produce Sliwovitz, the plum brandy that was once produced abundantly in Carnia and especially in Cabia (a hamlet of Arta Terme), he looked for a steel tank to use as a model for starting his own production. With the help of local craftsmen, he created the first steel tank for the Gortani SRL distillery in Arta Terme."

His son Gian Paolo, who was still a child at the time, soon tried his hand at distillation and welding, making steelworking a family heritage that would be handed down through the ages. He took over the company at a young age, concentrating exclusively on the production of tanks, winemaking machines and pressure tanks.

It was in this period that GORTANI SRL products began to make their way into the cellars of winemakers.



THE HEADQUARTERS

With Gian Paolo Gortani at the helm, the company has continued to grow through its commitment and improvements and by retaining its historical values.

The strategic location of the current headquarters in Amaro (known as the 'gateway' to Carnia) and its proximity to the most important communication routes have further facilitated the company's development. The Amaro headquarters have undergone **two significant expansions** in order to optimise the production layout, introduce new machinery and production lines, and improve efficiency, logistics and plant safety.

In 2012, GORTANI SRL opened the 'LARGE FACILITIES' division, which was designed and organised to deal with the most demanding and ambitious orders and meet the needs of industrial-sized operators. Today, the Carnia-based company has established itself as a global market leader and the GORTANI SRL brand is present in wineries in five continents.



THE OPERATING CONTEXT

Close to the border with Austria and Slovenia, with a direct communication with the Northern and Eastern European markets, GORTANI SRL is **ideally placed to handle the distribution of its products**. It is also located in the heart of a hub of companies and services with high added value, the **Carnia Industrial Park**, which is spread over three areas with innovative technological and IT networks, road systems and modern industrial facilities, built to high standards of environmental sustainability and energy saving. Within this area, the production facilities of GORTANI SRL are significant for national and international business relations.



A mosaic of Alpine valleys and proud peaks, Carnia has always been known for the tenacity and industriousness of its inhabitants. The hands of Carnic craftsmen have forged local history and have left unmistakable traces in both the small workshops of mountain villages and in companies known to the international market. This tradition also includes the heritage of GORTANI SRL, which has chosen to remain loyal to its territory and fully express its values.

Along its path of growth and consolidation, GORTANI SRL has remained in its Carnia headquarters and **invested in the capable local workforce**, with the aim of performing every activity in-house: from design to production to delivery.

The historical-geographical region of Carnia is located to the west of the Friulian Alps, which rise between the Fella River and the upper Tagliamento, and extends mainly to the north and east of the Dolomites. With a distinct cultural identity linked to centuries-old traditions, its capital is Tolmezzo. The climate is characterised by cool summers and cold winters, with heavy rainfall and strong winds. Amaro, where GORTANI SRL has its headquarters, is the first of the twenty-eight municipalities one reaches upon entering Carnia from the province of Udine.



ALTITUDE	AREA	INHABITANTS	DENSITY	NEIGHBOURING MUNICIPALITIIES	LANGUAGES	SEISMIC CLASSIFICATION	CLIMATE CLASSIFICATION
296 m a.s.l.	33.26 km²	839 inhabitants. (30-9-2021)	25.23 inh./km²	Cavazzo Carnico, Moggio Udinese, Tolmezzo, Venzone	Italian Friulian	ZONE 1 (HIGH seismicity)	ZONE E (2714 GG)







Experience, cohesiveness, ethics: the company organisation is based on solid principles and operates effectively, by maximising the value of its human resources while guaranteeing excellent results.

GOVERNANCE

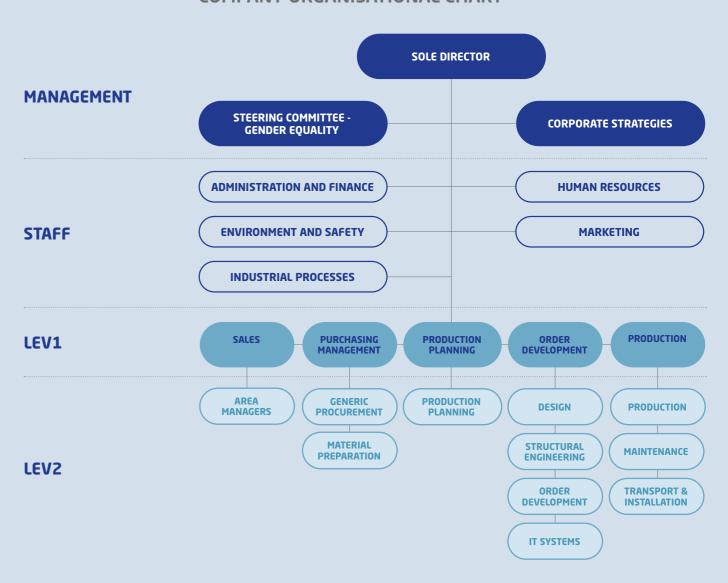
GORTANI SRL is governed has a single director management and control system, with this role being covered by its founder, Gian Paolo Gortani. The company continues to grow through its commitment, continuous improvement and by maintaining its historic values.

Family cohesiveness is key to GORTANI SRL's success: today the company is a perfect combination of the technical skills of the past and a wealth of new ideas. On the one hand, we have **the experience of the entrepreneur and founder Gian Paolo Gortani and on the other, the openness to change of the new generation,** represented by his children Federica, Elisabetta and Mattia. The training of the new generation paves the way for a promising future, which will allow the company to retain its leadership over time and expand further.

The senior management of GORTANI SRL works with its Governance structure by defining policies and objectives, involving stakeholders, and by adopting the company's strategic guidelines.

The external auditing of the Company is assigned to Mr Luca D'Orlando.

COMPANY ORGANISATIONAL CHART



MODEL 231/01



The company GORTANI SRL adopted its Organisation, Management and Control Model pursuant to Legislative Decree 231/2001 on 22 May 2018. At the same time, the company approved its Code of Ethics, identified as '231.PG-All.02 Code of Ethics rev. 01 Sep. 2023'. This document sets out the principles of ethics and integrity that guide the company's actions and decisions. In addition, an external Supervisory Board (SB) was appointed, comprising Mr Leonardo Cacchione, to monitor compliance with the model and report any anomalies or risks of violations.

BUSINESS CONDUCT

During the course of 2023, GORTANI SRL did not record any convictions or sanctions in respect of its business activities, testifying to its correctness and compliance with industry regulations. **The company's commitment to transparent and responsible management** is evidenced by its compliance with the principles of Model 231, ensuring an ethical and compliant working environment.

DATA PROTECTION



In compliance with the General Data Protection Regulation (GDPR) of the European Union (EU Regulation 2016/679), GORTANI SRL has implemented a comprehensive data protection management system. This system includes strict procedures for the processing and protection of the personal data of its customers and suppliers. The data protection policy and related information is **published on the company website**, to ensure transparency and accessibility. GORTANI SRL is committed to protecting personal data, ensuring that all data collection and management activities are carried out in compliance with the applicable regulations and with the utmost respect for the confidentiality of data subjects.

AWARDS

On 27 May 2023, during the 19th edition of the Friuli Award, the Udine section of the UNCI - (National Union of Italian Knights of Industry) awarded the founder Gian Paolo Gortani.



CERTIFICATIONS

GENDER EQUALITY (PDR 125)



At the end of the year 2023, GORTANI SRL reached an important milestone by obtaining certification of its **company management system according to the UNI/PdR 125:2020 Reference Procedure**. This certification is a significant recognition of GORTANI SRL's commitment to adopting practices that **promote equality and inclusion within the company**.

The certified management system includes a gender equality policy, developed to ensure equal treatment and promote diversity and inclusion in the workplace. The policy is published and is accessible to all employees, in order to foster a corporate culture based on respect and equality.

The governance of the system is supported by a specifically established **Steering Committee** to monitor and promote the implementation of the gender equality policy and related objectives. The committee is composed of three key members, each with a strategic role in ensuring the success of the initiative. The committee includes a delegate from the management, the Head of Human Resources (HR) and a trade union representative.

This governance structure allows GORTANI SRL to maintain continuous monitoring and take improvement actions to further strengthen its commitment to gender equality, demonstrating the company's willingness to actively contribute to the creation of a fairer and more inclusive working environment

WELDING REQUIREMENTS (UNI ISO 3834-2:2021)



The raw materials are exclusively high-grade stainless steel, certified by the best European manufacturers and subjected to the strict controls of GORTANI SRL technicians, from reception to processing. **Quality and safety** are guaranteed by carefully monitored production at all stages of the process and company traceability procedures applied to each component. Human resources are trained, educated and informed.

The **reliability of the end product** is demonstrated by the accompanying certifications that verify the manufacturing process for structural steel components for welding, irrespectively of the product that is manufactured. **GORTANI SRL** has obtained and maintained ISO **3834-2:2021 certification** for its fusion welding process of metallic materials, which satisfies and certifies the quality requirements based on the use of materials, product construction and the dedicated human resources.

UNI EN 1090 CERTIFICATION



The Design phase and the entire Factory Production System are certified according to the strict requirements of the European Construction Products Regulation (CRP 305/2011), which allows Gortani to produce and mark its products in compliance with the UNI EN 1090 standard on structural steel products, in order to guarantee a design and construction in compliance with anti-seismic rules and to provide its customers with safe and reliable products that meet the strictest industry regulations.

COMMUNICATION

INTERNAL COMMUNICATION

Over the last few years GORTANI SRL has developed several internal communication systems - digital and physical notice boards - containing all information about projects, news and actions involving or relevant to employees.

During the last two years, an employee satisfaction questionnaire was prepared and distributed to anonymously survey staff well-being: on the basis of the first questionnaire, the organisation undertook welfare projects, and following the second questionnaire - albeit in an unstructured manner - issues related to corporate sustainability were addressed.

The HR portal provides access for all employees to position-specific documentation, as well as communications on welfare opportunities. In 2023, the HR portal was replaced and upgraded.

New employees are given a welcome kit, designed to guide them easily through their onboarding and initial training phase.

GORTANI SRL workers have joined 2 unions: UILM and GCGL-FIOM.

In addition, there are two forms of anonymous communication for reporting abuse, irregularities, regulatory violations or misconduct:

- · Whistleblowing;
- Emails and forms for reporting gender equality abuses to the Steering Committee.



EXTERNAL COMMUNICATION



Improving External Communication

In recent years, GORTANI SRL has made considerable progress in strengthening its external communication, thanks to the contribution of the Sales and Marketing department and with a constant focus on clear and transparent messages. The main objective is to have a direct and open dialogue with the entire community, and not just a specific target group.



Communication Channels

GORTANI SRL uses various channels to interact and share information with the public.

Website _ On the company's official website (www.gortani.com), users can explore a wide range of content. These include:

- · a virtual tour for an interactive visit of the company's facilities and activities,
- · a section dedicated to the brand,
- · information on the main projects and partners,
- · a news section with company updates,
- a specific press review for the wine sector.

Social Media _ GORTANI SRL is on social media platforms like Instagram and LinkedIn, with content designed for dynamic and engaging communication.



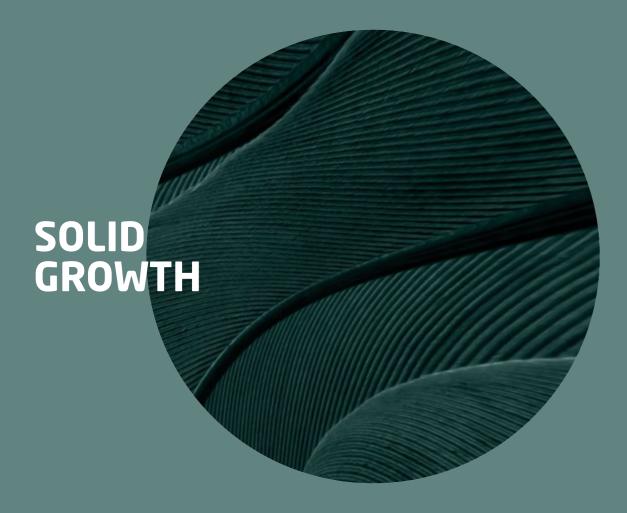
LinkedIn is used as an Information and Disclosure Tool

In particular, LinkedIn is used as the main media for disseminating news and updates. GORTANI SRL regularly publishes content ranging from product news to company initiatives, collaborations with partners through to commitments towards the community. LinkedIn represents a strategic channel for building and strengthening ties with customers, co-workers and business partners, by offering information that reflects the company's values and the commitment of GORTANI SRL to transparent and sharing-oriented communication.

Trade fairs and events

Since 2003, GORTANI SRL has always attended **SIMEI in Milan**, one of the leading Italian and international trade fairs in the winemaking and bottling machines sector.

On 23 November 2023, at the Luigi Candoni Theatre in Tolmezzo, GORTANI SRL attended the Recruiting Day with 12 other companies from the Upper Friuli region. This was an opportunity to meet talented people from the region, to recruit for its team.



Flexibility, customisation and service, are the strengths of a company that has gained a leading position in Italy and international markets, thanks also to innovative solutions resulting from its constant investment in research.

CORE BUSINESS

The core business of GORTANI SRL is the design, production, marketing and installation of tanks and systems for wine production.

PRODUCTS

The company's production flexibility means it can offer **customised products in terms of size**, **characteristics**, **performance** and with storage capacities ranging from a minimum of 5 hectolitres to over 3000 hectolitres. The 2023 production of GORTANI SRL products can be divided into four product areas:

- storage tanks;
- sparkling wine pressure tanks;
- winemaking machines;
- stair installations and walkways.



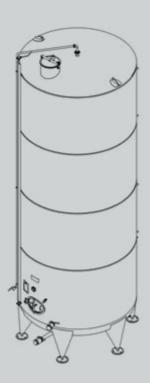
STORAGE TANKS

Tanks must be a safe, durable and effective solution for fermentation, storage and the stabilisation of wine. Made of '300 series' stainless steel, GORTANI SRL tanks offer the **ideal solution for storing wine and ensure suitable temperatures for its preservation,** thanks to the honeycomb-pockets cooling system.

The range of products available for size and space organisation of all wine cellars includes: storage fully isolated tanks, double cells tanks, variable capacity tanks, truncated conical tanks, vertical mobile tanks and stackable storage tanks, as well as mobile and microvinification tanks.

2023 TANK PRODUCTION

1201 ÷ 3000	76 units	130 560 hl
601 ÷ 1200	106 units	79 275 hl
301 ÷ 600	165 units	55 185 hl
151 ÷ 300	203 units	46 630 hl
51 ÷ 150	361 units	38 698 hI
1 ÷ 50	523 units	14 996 hl
Capacity range	units	total hl



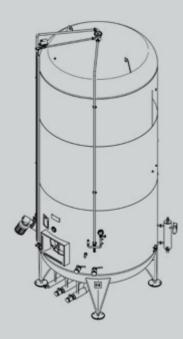
SPARKLING WINE PRESSURE TANKS

The pressure tanks are produced with accessories and tools to facilitate and automate the management of sparkling wine production. Flushing systems, solenoid valves for remote visual level control, process gas injection systems and arrangement for the installation of probes are optional extras available for improving the automated management. The pressure tanks are made from '300 series' austenitic stainless steel, which is ideal for the production of pressurised equipment in the wine, food, chemical and pharmaceutical sectors, and comply with Ministerial Decree 21/03/1973 and EC Regulation 1935/2004 - regulation of materials intended to come into contact with foodstuffs.

For large pressure tanks GORTANI SRL uses the **high-performance two-phase stainless steel**, the 'Duplex'. This material provides corrosion resistance that is comparable to the '300 series', and also offers high mechanical strength, thus improving the quality/price ratio of the final product. All pressure tanks are provided with technical documentation, an EC Declaration of Conformity (according to PED 2014/68/EU) and a Declaration of Conformity for MOCA.

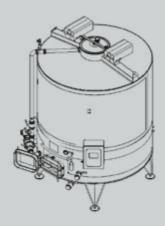
2023 PRESSURE TANK PRODUCTION

Capacity range	units	total hl
1 ÷ 50	83 units	2 801 hl
51 ÷ 150	55 units	5 285 hl
151 ÷ 300	71 units	19 220 hl
301 ÷ 600	26 units	14 720 hl
601 ÷ 1200	18 units	18 400 hl
TOTAL	253 units	60 426 hl



WINEMAKING MACHINES

Gortani winemaking machines combine technological advancement and attention to detail, offering an ideal solution for optimising the winemaking process. Designed to ensure precise temperature and fermentation management, they stand out due to the possibility of integrating the patented Soft System. This innovative system allows a gentle and uniform maceration of grape skins, preserving the aromas and improving the quality of the wine. Each winemaking machine is customisable to a winery's needs, and is adaptable to the desired grape varieties and wine styles. Gortani's commitment to sustainability is reflected in the use of materials with a low environmental impact and the reduction of energy consumption, for more respectful winemaking. Gortani offers continuous support, from planning to after-sales maintenance, to ensure every producer can get the most of the system's potential. Gortani winemaking machines are the ideal choice for wineries that want to focus on innovation and quality, with no compromises.



2023 WINEMAKING MACHINE PRODUCTION

TOTAL	84 units	10 740 hl
601 ÷ 1200	1 units	1 000 hl
301 ÷ 600	4 units	2 200 hl
151 ÷ 300	13 units	2 285 hl
51 ÷ 150	46 units	4 490 hl
1 ÷ 50	20 units	765 hl
Capacity range	units	total hl

WALKWAYS AND STAIRS SYSTEMS

GORTANI SRL manufactures walkways and service stairs that protect the safety of operators in the cellar, and become important furnishing elements. For the manufacturing of these products, GORTANI SRL oversees the design and drafting of technical reports and the operations required for the issuing of certifications, in order to adapt the wine cellar to current regulations.

RESTORATION OF USED PRODUCTS

The expertise of **GORTANI SRL** in all product manufacturing processes - design and production, transport and after-sales service and maintenance - **allows to restore used products**.

SERVICES

The potential of the business is based on the following service offer which complements the sale of its products:

CONSULTING AND DESIGN;

CUSTOMER SERVICES;

RESEARCH AND INNOVATION.



CONSULTANCY AND DESIGN

Consultancy and design services allow the company to offer more than technologically advanced products. Indeed, GORTANI SRL oversees every stage of the production process, from the procurement of materials to commissioning in the cellar, as the basis for full customer satisfaction.

The proposed solutions aim to be efficient in terms of safety, resistance and sustainability, while fully respecting the uniqueness of each environment, a customer's specific objectives and the operating context.

GORTANI SRL designs cellars that enhance the available space and provide a perfect habitat for the storage and maturation of fine wines. Walkways and ladders also ensure the safety of operators and speed up work processes.

CUSTOMER SERVICES

The range of products and services is complemented by the design of turnkey solutions. GORTANI SRL offers a transport service to its customers, positioning and installing its products with the utmost care, ensuring their integrity.

GORTANI SRL also provides technical advice, development and organisation of processing lines with bespoke solutions, designed according to the location of the winemaking facilities and specific production goals.

By optimising its logistics service, GORTANI SRL maintains a high level of performance, to ensure punctuality and excellence.

The internalisation of all design, production, transport, maintenance and service processes increases flexibility in responding to various requests, while reducing intervention times, and improving control and quality of the entire supply chain.

RESEARCH AND INNOVATION

GORTANI SRL has always focused on innovation with major investments in the research of new materials, the introduction of **advanced** technologies and the optimisation of production processes. Innovative steels, state-of-the-art hi-tech welders, robotic manipulators, new machinery, 'Industry 4.0' facilities and the use of advanced management software ensure accurate production planning so that it can offer its customers the best product on time and be one step ahead of competitors.

People are key for innovation, which is why GORTANI SRL invests in training and updating the skills of its employees, the true driving force behind a company that is at the centre of a virtuous spiral of progress. By **adapting** one or more dimensions of the company system **with creativity and foresight**, this is where innovation is pursued that satisfies customer requirements and **creates an overall improvement in the company**.

VALUE GENERATED

GORTANI SRL saw an improvement and annual growth in its value of production of 2.52% in 2023 over 2022, and expects to reach and exceed this level in 2024, for some product lines.

The substantial increase in the 2023 turnover was also partly driven by the imbalances and turbulence in the value of raw materials, in particular the steel market, which has since stabilised.

The financial and balance sheet indicators in the following table summarise the economic trends over the past year.

FINANCIAL AND BALANCE SHEET INDICATORS

	31/12/2023	31/12/2022	VAR. 2022/23 (%)
VALUE OF PRODUCTION	€ 35,690,178	€ 34,814,021	3%
REVENUE (TURNOVER)	€ 35,624,411	€ 33,613,519	6%
EBITDA	€ 7,621,033	€ 6,687,237	14%
PROFIT (or LOSS) FOR THE YEAR	€ 7,722,111	€ 4,194,657	13%
FIXED CAPITAL	€ 14,321,743	€ 13,103,718	9%
TOTAL EQUITY	€ 23,880,668	€ 19,158,556	25%

DISTRIBUTED VALUE

	31/12/2023	31/12/2022	VAR. 2022/23 (%)
TOTAL VALUE	€ 28,899,308	€ 33,550,527	-14%
VALUE TO EMPLOYEES	€ 9,163,666	€ 8,352,196	10%
VALUE TO SUPPLIERS AND PARTNERS	€ 17,990,426	€ 23,754,690	-24%
VALUE TO LENDERS	€ 105,629	€ 43,021	146%
VALUE TO THE PUBLIC ADMINISTRATION	€ 1,633,574	€ 1,398,119	17%
VALUE TO THE COMMUNITY	€ 6,012	€ 2,500	140%
RETAINED VALUE	€ 4,722,112	€ 4,194,658	13%

The breakdown between the lines shows the distribution of 2023 turnover:

Turnover per line

COMMERCIAL INDICATORS	2023	2023 INCREASE over 2022
TANKS	€ 21,316,076	+ 84%
PRESSURE TANKS	€ 8,600,545	- 48%
WINEMAKING MACHINES	€ 2,506,065	+ 10%
STAIRS AND WALKWAYS	€ 1,591,721	+ 84%
USED PRODUCTS	€ 255,665	+ 26%

PUBLIC FUNDING AND RESOURCES

During the course of the 2023 financial year, the following public funds were granted to GORTANI SRL for the following purposes

- training and skills development;
- inclusiveness and social responsibility;
- technology and digitisation.

Public resources granted

PROJECTS USES OR PURPOSES	AMOUNT GRANTED €	ENTITY
INCENTIVES FOR CORPORATE SOCIAL RESPONSIBILITY	€ 7,000	Autonomous Region Friuli Venezia Giulia - Central Directorate for Employment, Training, Education and Family
CONTINUOUS TRAINING POWERING SKILLS: SKILLS FOR A CHANGING JOB MARKET	€ 27,624	FONDOIMPRESA
CONTINUOUS TRAINING: BASIC AND TRANSVERSAL SKILLS FOR COMPETING	€ 464	FONDOIMPRESA
PROJECTS FOR THE DIGITAL TRANSFORMATION OF ENTERPRISES WITHIN THE SYSTEM ARGO - "TEST4DIGITISATION 2CALL"	€ 23,184	Scientific and Technological Research Area of Trieste Science Park Area

THE MARKET AND CUSTOMERS

GORTANI SRL has steadily increased production capacity to meet the growing demand for quality tanks, winemaking machines and pressure tanks. The company has now established itself as a national leader with an estimated market share of more than 25%. Every year we prepare more than 2000 offers, with more than 500 confirmations for as many customers in the global market. Gortani's products are to be found in Italy, France, Spain, Austria, Romania, Slovenia, Croatia, Australia, Japan, the Czech Republic, the Philippines, the USA and Canada.

The reference market remains Italy, in particular the country's North East for its solidity, specific culture and openness to new technologies.

	COMMERCIAL INDICATORS	2023
	ITALY	88%
line 1 TANKS	EU	11%
IAINS	NON-EU	1%
	ITALY	95%
line 2 PRESSURE TANKS	EU	5%
	NON-EU	0%
	ITALY	70%
line 3 WINEMAKING MACHINES	EU	30%
	NON-EU	0%
line 4 STAIRS AND WALKWAYS	ITALY	84%
	EU	16%
	NON-EU	0%

In 2024 new business approaches were initiated that form the basis for important future development plans in sectors beyond the wine sector, such as water purification, chemical-pharmaceutical storage, and dry food.

GORTANI SRL recently carried out a satisfaction survey with its customers, the results are reported below for ESG issues:

		EVALUATION	OUTCOME
		VERY IMPORTANT	41%
	rtant for you STAINABILITY	FAIRLY IMPORTANT	41%
	rtners / suppliers?	NOT PARTICULARLY IMPORTANT	18%
or your partiters? suppliers.	IT DOES NOT INTEREST ME	0%	
How woul	d you rate Gortani's	VERY HIGH	29%
	with respect to	FAIRLY HIGH	<i>59</i> %
the ENVIRONMENT and	I HAVE NO MEANS TO ASSESS THIS	12%	
SUSTAINABILITY?		NOT PARTICULARLY HIGH	0 %



Gortani is designing and developing its products to meet the needs of other sectors such as:

- pharmaceutical
- chemical
- water purification
- dry food

which will have a dedicated corporate brand.

SUPPLIERS AND PARTNERS

In the implementation of its projects, GORTANI SRL chooses reliable, competent and professional partners with whom it shares development projects.

Steel consumption during 2023 was 2,450 t.

Classes of supplies

PURCHASING INDICATORS	2023 (€)
SHEET - COILS - STAINLESS STEEL PIPES	€ 6,801,878
STAINLESS STEEL FINISHED COMPONENTS	€ 907,000
ELECTRICAL - ELECTRONIC COMPONENTS	€ 652,591
PLASTIC COMPONENTS	€ 17,850
PAPER PLASTIC WOOD PACKAGING	€ 63,685
CONSUMABLES	€ 429,275
INSULATION MATERIAL	€ 7,710
INSULATION FOR TANKS / PRESSURE TANKS (INSTALLATION AND SUPPLY OF SUBCONTRACTORS)	€ 1,293,609

Origin of purchases

PURCHASING INDICATORS	2023 (%)
ITALY	97%
EU	2.5%
NON-EU	0.5%



Renewable energy sources, a reduction in consumption, emission control, waste and scrap reduction: the entire production cycle adopts sustainability principles and uses 'green' steel to reduce the environmental impact on the local territory and the planet as a whole.

THE HEADQUARTERS

GORTANI SRL conducts its production activities at its only production facility in the municipality of Amaro (UD).



Over the years, production was first relocated and then expanded with appropriate improvements:

1981

Construction of the first factory dedicated to the construction of tanks in Arta Terme:

2002

The company unveils its modern production facility in Amaro;

2012

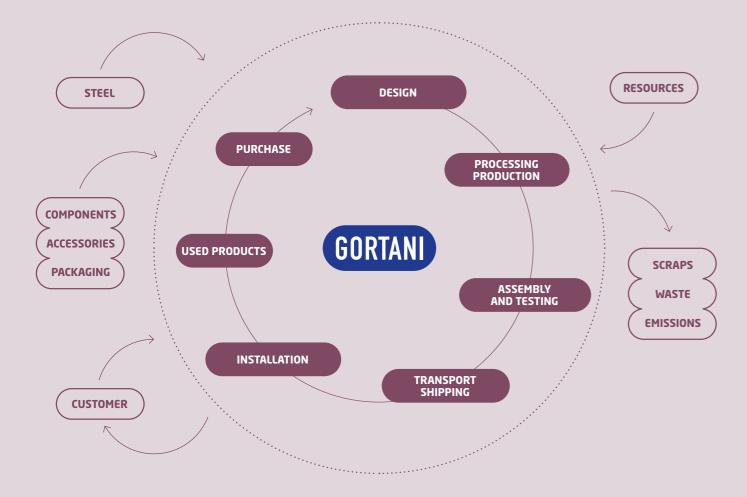
To meet the needs of the most ambitious orders, the "Large facilities' division was created to allow safe working conditions on tanks.

Following the latest expansion work, that was carried out to the highest architectural and construction standards, its covered production area is now more than 25,000 square metres.

THE PRODUCTION CYCLE

The main stages in the production cycle at the headquarters of GORTANI SRL are:

- raw material storage (coils, sheet metal, pipes, accessories);
- flat sheet metal processing;
- calendering and vertical welding;
- · construction, installation and welding of equipment, supports and semi-finished products;
- edging, finishing and installation of structures and supports;
- insulation and installation of accessories;
- final verifications and tests;
- storage and shipping.





To complement its product, the offer from GORTANI SRL to its customers includes:

- a transport service, with its own special vehicles;
- positioning and installation of products in the cellar with specialised technicians;
- technical advice, study, development and organisation of processing lines with customised solutions.

RAW MATERIALS

The materials used by GORTANI SRL and for the production of the finished product (tanks, pressure tanks, winemaking machines, walkways) can be traced back to the following purchased macro-categories:

Classes of supplies

RAW MATERIAL PURCHASES	2023 (ton)	RECYCLED %
SHEET	2,100	93%
BARS	17	93%
PIPES WITH DIFFERENT CROSS-SECTIONS (ROUND, RECTANGULAR, SQUARE)	112	93%

ENERGY AND GREENHOUSE GAS EMISSIONS

GORTANI SRL's energy consumption comes from the purchase of:

- electricity from the grid, used for operating processing machinery and lighting in its production facility;
- · natural gas for space heating and domestic hot water production;
- fuel used to run company-owned vehicles.

The extension and redevelopment work on the production facility was completed in 2023 and allowed for the expansion of the photovoltaic plant (FTV2): this intervention increased the **production of renewable energy and the reduction of energy taken from the grid;** however, its installation and start-up took place at the end of 2023, so the actual production figures will be better assessed during 2024. Also in 2024, upgrades are planned for the car parks, with the installation of charging stations for employees' electric cars.

GORTANI SRL's work is concentrated in the daytime and evening hours with the use of the energy produced. To optimise consumption, the lighting of facilities and offices is via self-regulating LED systems and photocell on/off systems.

In 2023, the following new low-emission vehicles and equipment were purchased:

- · 2 electrically charged forklifts, instead of diesel fuel forklifts
- 2 electrically powered cars
- 1 MAN EU6 semi-trailer tractor

CO2 EMISSIONS

Non-renewable sources (fuels)		2023 kWh		tCo2eq direct emissions (SCOPE 1)
	METHANE GAS	69,695 scm		139,67
	TRANSPORT DIESEL	99,350 lit.		262.10
Electricity		2023 kWh	%	tCo2eq indirect emissions (SCOPE 2)
	PURCHASE	865,817	87%	238.10
	SELF-CONSUMPTION	132,960	13%	
	TOTAL CONSUMPTION	998,777	100%	
	RELEASED TO GRID	45,450		

AIR

GORTANI SRL obtained from the Autonomous Region of Friuli Venezia Giulia, Central Environment and Energy Department, authorisation decree no. 221/AMB of 15.01.2020 (ref. AUA /02/2020).

The Single Environmental Authorisation (AUA), sets forth the following permissions:

- general authorisation pursuant to Article 272 of Legislative Decree 3 April 2006, no. 152 concerning emissions into the atmosphere;
- communication or authorisation pursuant to Article 8(4) or (6) of Law 26 October 1995, no. 447, of municipal jurisdiction, with reference to the acoustic impact.

The Decree authorises 13 emission points, which are associated with respective parameters and verification limits. The analysed parameters fall within the limit values established by the Resolution of the Province of Udine 2008/664 'General authorisation for atmospheric emissions from welding activities of objects and metallic surfaces, pursuant to art. 272 of Legislative Decree 152/2006 as amended and supplemented' for which GORTANI SRL obtained the accession authorisation (No. 221/AMB of 15.01.2020).

I dry dust suppression systems are provided, which are equipped with smoke suction and mechanical filtering systems, with dedicated periodic maintenance and cleaning by third party companies or checks and inspections by in-house maintenance technicians, in compliance with the instructions in the use and maintenance manuals. The intervention schedule is managed by the environment and safety department of GORTANI SRL.

The site is equipped with a methane-fuelled civil thermal power plant with a rated thermal input of approximately 0.640 MW and a dedicated emission point. GORTANI SRL plans to replace the methane gas heating system with a geothermal system by the end of 2024.

In addition, there are four summer-winter air-conditioning systems, which employ two types of refrigerant gases, R-32 and R-410a, which are regularly maintained and Fgas registered, with no leaks recorded in 2023.

BIODIVERSITY

GORTANI SRL is the owner of the production facility

Type of area	2023 (sqm)	%
TOTAL COVERED SURFACE AREA	45,863 sqm	89%
TOTAL GREEN AREA ON SITE	5,690 sqm	11%
TOTAL GREEN AREA OFF SITE		
TOTAL LAND USE	51,553 sqm	100%

WATER

GORTANI SRL uses water resources for two main purposes: civil and technological. Water for technological use is employed to conduct containment and leak testing on tanks. This water is collected and properly disposed of.

GORTANI SRL does not have a dedicated rainwater harvesting system, which is currently drained into the nearby Tagliamento River.

Water withdrawal from the network as recorded by the competent authority was 12,048 m³ for 2023; GORTANI SRL does not have its own water monitoring and reading at its mains supply point.

CIRCULAR ECONOMY

GORTANI SRL has not yet conducted analyses of production and consumption processes following circular economy principles, but it has researched and applied improvements for its raw materials and processes in order to reduce impacts and waste.

GORTANI SRL purchases its raw material, steel, in the form of coils, flat sheet, or tubular steel, and mainly comes from scrap recovery:

Purchases of steel

	2023 (%)
FROM SCRAPPING	93%
NOT TRACED	7%

To date, for its supply chain, GORTANI SRL's suppliers offer so-called "green steel" i.e. steel that aims to be produced:

- by processing recycled material;
- using renewable sources;
- with optimised production processes.

GORTANI SRL applies virtuous principles and good practices for the management and reduction of waste in its production: from the **optimisation of raw materials** which begins with the design and scheduling of machining operations, the cutting of sheet metal to reduces scraps and traceability management through order codes during production. The manufacturing process then involves distinct phases that are mapped and controlled by a computerised system, with warehouses optimised and managed with minimum stock levels and pre-defined reorder batches.

Purchases of packaging are divided into:

Purchases of packaging

ITEM	2023 (tonnes)
PAPER - CARDBOARD	2.2
PLASTIC	6.3
WOOD	2.9

Packaging also includes a protective film that is only used during production and then removed from the finished product and disposed of. **A differential waste system is used for packaging** during collection and this is recycled in accordance with current legislation:

Packaging waste

ITEM	2023 (Kg)
PAPER AND CARDBOARD PACKAGING	15,360
PLASTIC PACKAGING	21,630
WOOD PACKAGING	15,980
MIXED MATERIAL PACKAGING	3,920

The internal synergy between the production and logistics departments is a key asset that has ensured the company has always been able to meet its customers' demands. The sales lines of GORTANI SRL includes the **resale of 'used products'**: the service includes the dismantling, transporting and re-installation of products (tanks, pressure tanks or winemaking machines) on site, thus giving them new life, in keeping with the principle of sustainable reuse.

WASTE

GORTANI SRL recorded the following volumes of waste during 2023, relying on third-party companies to transport and send the waste to suitable treatment plants.

Waste

ITEM	2023 (Kg)	%
SENT FOR RECYCLING OR REUSE [R]	346,332	41%
SENT FOR DISPOSAL [D]	497,680	59%
HAZARDOUS	17,330	2%
NON-HAZARDOUS	826,662	98%





People are at the core of a company which values the ideas, skills and commitment of everyone, protects safety and well-being, promotes a professional culture, while supporting local projects and initiatives.

PEOPLE

VALUE

This chapter will address the social issues of GORTANI SRL, the value of people, constant training and the enhancement of skills, but also and especially issues related to health and safety at work, corporate welfare policies, participation and involvement in the local community.

GORTANI SRL pays great attention to the well-being and involvement of its workforce and has recently carried out internal satisfaction surveys on various issues, in order to identify the real needs of its employees and determine what interventions may be necessary.

In its commitment to enhancing gender equality, GORTANI SRL uses a management system that is UNI PdR 125:2022 certified and the coordination and support of a Steering Committee to monitor its performance, with the aim of:

- applying management and development standards for human resources that ensure equal opportunities for all staff;
- communicating transparently both within and outside their organisation;
- creating an inclusive, collaborative, open working environment.



THE WORKFORCE

The history of a company is made by the people who are part of it and who make it stronger and more unique every day: as of 31 December 2023, working alongside the Gortani family are **170 employees** to whom GORTANI SRL offers **stable contractual relationships: 94**% of employees are employed under **permanent contracts**, which contributes to making the company an important part of workers' lives.

No. of employees by type of contract

YEAR	2023	%
TOTAL EMPLOYEES (*) AS AT 31/12	170	100%
TOT. PERMANENT CONTRACT	160	94%
TOT. FIXED-TERM CONTRACT	10	6%

Employees fall into 3 main groups: blue collar workers, white collar workers, middle managers/executives.

No. of employees by classification

YEAR	2023	%
TOTAL EMPLOYEES (*) AS AT 31/12	170	100%
BLUE COLLARS	130	76%
WHITE COLLARS	34	20%
MIDDLE MANAGERS AND EXECUTIVES	6	4%

^{*} source: data from Ministry of Labour and Social Equality Periodic Report



GENDER EQUALITY

The gender breakdown within the workforce is as follows:

No. of employees by gender

YEAR	2023	%
MEN	156	92%
WOMEN	14	8%



The need for specific technical skills for welding still stands in contract to the low numbers of women in the relevant training and educational pathways. However, GORTANI SRL implements selection criteria and adopts objective principles for evaluating resources as set out in its policy, in order to close the gender gap, including in its own sector.

In 2023, the percentage pay gap between male and female employees was 3%.

Gender gap

YEAR	2023	INDEX [(M-F)/M] X100
(M) AVERAGE GROSS HOURLY REMUNERATION OF MALE EMPLOYEES	19.23 €/h	3%
(F) AVERAGE GROSS HOURLY WAGES OF FEMALE EMPLOYEES	€ 18.50/h	570

Women's career advancement was 20% compared to 13% for men.

Career Advancements

YEAR	2023	%
MEN	21 of 156 men	13%
WOMEN	3 of 14 women	20%

Work-life balance is ensured by reducing working hours or by granting flexibility for both men and women:

No. of employees by different type of contract

YEAR	2023	%
TOTAL EMPLOYEES (*) AS AT 31/12	170	100%
FULL TIME	167	98%
PART TIME	3	2%

INCLUSIVITY

Regarding nationality of origin, **133 persons are of Italian nationality and 37 are of foreign nationality**.

No. of employees by nationality

YEAR	2023	%
ITALY	133	78%
COLOMBIA	1	1%
FRANCE	2	1%
ARGENTINA	1	1%
ALBANIA	5	3%
MOROCCO	5	3%
ROMANIA	3	2%
BULGARIA	6	4%
MACEDONIA	1	1%
CROATIA	1	1%
PAKISTAN	1	1%
UKRAINE	3	2%
SLOVAKIA	4	2%
GAMBIA	1	1%
GUINEA	1	1%
DOMINICAN REPUBLIC	1	1%
NIGERIA	1	1%

The workforce of GORTANI SRL, includes **9 people belonging to protected categories**.

Protected categories

YEAR	2023	%
TOTAL NO. EMPLOYEES	170	10%
OF WHICH PROTECTED	9	5%

The distribution of employees' place of residence shows that **47% reside within a radius of 15 km** from the company, while **53% come from further away,** but all live in the territory of Friuli Venezia Giulia

Residence

YEAR	2023	%
TOTAL NO. EMPLOYEES	170	100%
RESIDING WITHIN 15 KM	80	47%
RESIDING MORE THAN 15KM AWAY	90	53%

HEALTH AND SAFETY

To develop and promote health and safety culture, GORTANI SRL works closely and has created lasting partnerships with qualified consultancy companies for its training and consultancy requirements.

Mandatory training is implemented with scheduled training sessions for individuals with specific health and safety roles: managers, supervisors, workers' safety representative (RLS) and emergency team members. Aside from the above, for the same roles, a specific session for PdR125 and Model 231 training was organised by GORTANI SRL.

The role of prevention and protection manager (RSPP) is covered by an employee of GORTANI SRL in a managerial position.

The RLS is an employee and is elected from the trade union representatives.

The following data were recorded during 2023:

	YEAR	2023
	TOTAL HOURS WORKED	300,808
Accidents	NO. INJURIES	6
	FREQUENCY INDEX (INAIL)	19.95
	SEVERITY INDEX (INAIL)	0.24
Other data	NO. DEATHS DUE TO ACCIDENTS	0
	NO. OCCUPATIONAL DISEASES	0
	NO. NEAR MISSES	6

ECONOMIC AND SOCIAL WELL-BEING

In terms of the type of employment contract, GORTANI SRL applies the **national bargaining agreement for the mechanical engineering sector** for 100% of its employees, from the moment they join the company, including with regard to remuneration (minimum wage provisions).

Collective bargaining agreements (CBA)

YEAR	2023	EMPLOYEE INDEX COVERED BY CBA
(A) TOTAL EMPLOYEES	170	100%
(B) TOTAL NO. OF EMPLOYEES WITH A COLLECTIVE AGREEMENT	170	

TRAINING

Education and training are strategic areas GORTANI SRL has always invested in: GORTANI SRL has always considered training to be an **essential requirement for the achievement of its objectives** and as a driving force for the digitisation of its business processes.

In 2023 GORTANI SRL delivered 1891.5 hours of training.

Training by gender

YEAR	2023	%
TOTAL NO. EMPLOYEES	170	100%
TOTAL HOURS OF TRAINING	1892	100%
NO. MEN	156	92%
TOTAL ANNUAL HOURS OF TRAINING FOR MEN	1703	90%
AVERAGE ANNUAL HOURS OF TRAINING FOR MEN	11	
NO. WOMEN EMPLOYEES AS AT 31/12	14	8%
TOTAL ANNUAL HOURS OF TRAINING FOR WOMEN	189	10%
TOTAL ANNUAL HOURS OF TRAINING FOR WOMEN	14	

GORTANI SRL provides training on various topics: from the welcome kit which is structured into sections guiding a newcomer towards an understanding of the company, through to the choice of **specific classroom-based and on-line courses** and courses for technical, sales, language enhancement and soft skills.

In 2023 GORTANI SRL provided health and safety training in compliance with Legislative Decree 81/08 and technical-professional updates to increase skills.

Training

YEAR	2023	%
TECHNICAL AND PROFESSIONAL TRAINING	756	40%
H&S TRAINING (LEGISLATIVE DECREE 81/08)	1135	60%

WORKERS IN THE VALUE CHAIN

GORTANI SRL uses local recruitment and selection companies to integrate human resources into its production process, guaranteeing training, remuneration and equal treatment for this personnel.

In 2023, 10 employees who had previously been on temporary contracts, were hired on permanent contracts by GORTANI SRL and under the conditions of the collective agreement.

Collective Bargaining agreements (CBA)

YEAR	2023	%
TOTAL NO. EMPLOYEES ON TEMPORARY CONTRACTS	22	100%
TOTAL NO. EMPLOYEES HIRED AFTER WORKING ON TEMPORARY CONTRACTS	10	45%

Training for temporary workers

YEAR	2023	%
MEN	323 h	89%
WOMEN	39 h	11%
TOTAL TRAINING	362 h	100%

No. temporary
workers by type
of contract
No. temporary
workers by gende

	YEAR	2023
	TEMPORARY WORKERS AS AT 31/12	22
	TOT. PERMANENT CONTRACT	13
	TOT. FIXED-TERM CONTRACT	9
	MEN	20
	WOMEN	2
	ITALY	19
	UZBEKISTAN	1
	ALGERIA	1
	VENEZUELA	1

CORPORATE WELFARE

In 2022 and 2023 GORTANI SRL carried out an **internal listening process** through surveys and an analysis of results to identify which welfare services were most appropriate for people's real needs. This resulted in a contract with the company HAPPILY srl and the design of a specific and locally-focused welfare offer for the company.

In 2023, the company's 'Welfare on top' service exclusively involved services, with no expenditure limit for all employees. It amounted to: € 118.763,84.

Welfare plan

ITEM	2023	%
CBA	€ 41,600	26%
WELFARE ON TOP	€ 118,763	74%
TOTAL	€ 160,363	100%

The use of the platform by employees covered the following items:

Requests and consumption

ITEM	%
FRINGE BENFITS	57.5%
TRANSPORT	0.5%
EDUCATION-TRAINING	11.5%
FAMILY	0.5%
HEALTH	3%
COURSES	1.5%
TRAVEL	7.5%
LEISURE TIME	2%
HEALTHCARE	3%
SUPPLEMENTARY PENSIONS	8%
OTHER	5%
CONSUMED	100%

GORTANI SRL has activated a number of additional services to improve the well-being of its employees, in line with the applicable Collective Bargaining Agreement (CBA). These services include the establishment of a company canteen, which is accessible to all staff and designed to ensure a comfortable and healthy lunch break.

The canteen offers hot meals prepared with fresh and locally-sourced ingredients to support local producers and ensure a high food quality. The selection of products respects criteria of seasonality and wholesomeness, with the aim of promoting a healthy, balanced diet. Meals are distributed by qualified external staff, who manage the service with professionalism and courtesy.

The weekly menu, which is carefully designed by nutrition experts, offers a wide variety of dishes that include generous portions of fruit and vegetables. It is designed to meet different dietary requirements, with options to suit all tastes and needs. In addition, the canteen service is available in six different time slots, organised in 30-minute intervals, so that every employee can comfortably access it according to their shifts and without overcrowding.

This initiative is an important step towards improving the work experience and supporting the psychological and physical well-being of employees by creating a work environment that promotes health and productivity.



LOCAL COMMUNITY

Throughout its consolidation and growth process, **GORTANI SRL** has continued to believe in its roots and invest in its territory, by supporting recreational, cultural and social projects and initiatives that are of interest to the entire local community.

A key aspect of these initiatives is the awareness that this **makes the local area professionally attractive**, including by involving younger generations. It is with this vision that in 2023 GORTANI SRL has organised technical training projects with schools, universities and research centres.

An important project that was implemented in 2023 was a free training course organised and promoted in cooperation with UMANA SPA, to provide people with the necessary skills to qualify as a TIG welder for stainless steel.

The course was attended by 8 trainees, 7 of whom qualified and joined the company.

SPORT

GORTANI SR is convinced that sport is key for promoting values such as teamwork and mutual respect, and it supports recreational-sports initiatives that contribute to personal growth and community well-being.

SPONSORSHIPS



RUCKER SANVE Società Sportiva Dilettantistica a r.l. BASKET SAN VENDEMIANO - TV





CULTURE

In the field of culture and training, GORTANI SRL invests in activities to enhance the local area and support professional growth, working alongside school and universities to promote technical training and research, including projects for the selection and recruitment of new talent.

EVENT	PURPOSE	DETAILS
RECRUITING DAY TOLMEZZO	SEARCH AND SELECTION	Event dedicated to the recruitment of new talent from the area.
MEETING OF MAYORS FROM ALTO FRIULI	LOCAL TERRITORY	A meeting place for the mayors of Upper Friuli and local businesses to discuss roads and infrastructure in Carnia.
ATIG WELDING TRAINING COURSE	SPECIALIST TRAINING	Free course organised in cooperation with Umana Forma and promoted by UMANA SPA to provide people with the necessary skills to qualify as a TIG welder for stainless steel.
ISIS FERMO SOLARI OF TOLMEZZO - JOB DAY - ORIENTATION DAY	SPECIALIST TRAINING	Job orientation event at a local high school.

SOCIAL

In the social sphere, GORTANI SRL is committed to promoting projects that foster inclusion and improve the quality of life, with a special focus on the needs of the most vulnerable members of the community.

DONATIONS









EDUCATIONAL SUPPORT NAMIBIA

comundo 🍪





Environment, social, governance: these are the issues the company is looking at, while adopting a strategy of evolution and change: to meet present challenges and look to the future with confidence.

THE ESG ROUTE

GORTANI SRL has embarked on its path that will be mapped out through sustainability strategies. Its commitments for the next three-year period 2024 2025 2026 will touch on several areas, with the aim of aligning the company with ESG (Environment, Social and Governance) criteria.

For GORTANI SRL, sustainability can be seen in its desire to look to the future, while implementing concrete choices and production strategies that increasingly reduce the impact of its business activities on the natural habitat, improving the working environment and contributing to the progress of society.

OUR STARTING POINT

In this document, GORTANI SRL describes its pathway and changes in strategies, with a particular focus on ESG issues.

GORTANI SRL believes it is equally important to describe the future developments and projects it is investing in, in particular certain ESG sub-issues, which it considers to be a priority. To this end, a working group was set up, consisting of the Management, with the support of internal company departments, Human Resources Management, Administrative Office, Sales Office, Purchasing Office, Planning, Trade Union Representatives, and the support of strategic external parties: Statutory Auditors, Chartered Accountants, Accounting Firms and Labour Consultants.

However GORTANI SRL remains committed to involving its stakeholders, especially in the assessment of material or relevant issues, and will report on these during the next two-year period, 2024 - 2025.

OUR COMMITMENT TO ENVIRONMENTAL IMPACT

ENV.	ISSUES	ACTIONS	INDICATOR	2024 2025 2026
E1	CO2 EMISSIONS	Calculate emissions of Co2.	ton Co2	•
E 2	LIFE CYCLE ASSESSMENT	Environmental impact on the customer/winery of tanks.	ton Co2	٠
E3	ENERGY EFFICIENCY IN THE WINERY	Assessing energy efficiency in the winery of 'smart' tanks.	ton Co2	٠
E4	ENERGY EFFICIENCY OF THE HEAD- QUARTERS	Reducing consumption of non-renewable resources In the headquarters.	ton Co2	•

OUR COMMITMENT TO ETHICS AND SOCIETY

SOCIAL	ISSUES	ACTIONS	INDICATOR	2024	2025	2026
S1	TRAINING	Enhance soft skills.	h of training	٠		
S 2	HEALTH AND SAFETY	Machine Vision and Welding with the contribution of Al.			٠	
S 3	INJURIES	Fight for reduction.	Days with zero injuries	•	٠	
S4	SCH00L	Local professional training projects.	h of training		٠	
S 5	SOLIDARITY	A winery for Tanzania: Solidarity project in the wine sector.		•		

OUR COMMITMENT TO CORPORATE MANAGEMENT

SOCIAL	ISSUES	ACTIONS	INDICATOR	2024 2025 2026
G1	QUALITY MANAGEMENT SYSTEM	ISO 9001 certification		•
G2	ANTI-CORRUPTION	Legality rating.		•
G3	PRODUCTION BONUSES	Remuneration on sustainability targets.	€	•
G4	COMMUNICATION	Stakeholder engagement on ESG issues.		•
G5	CORPORATE DIGITIALISATION	Promoting digitalisation and a more effective management of the flow of information (website).		•







VSME RECONCILIATION

	VSME INDICATOR	REFERENCE	REFERENCE
REPORTING PRACTICES:	INFORMATION NOTE B1	Criteria for drafting	Methodology
BASIC MODULE	INFORMATION NOTE B2	Transition practices towards a more sustainable economy	Letter to stakeholders Governance
BASIC ENVIRONMENTAL	TABLE MEDIUM	Energy and emissions of greenhouse gases	Environmental performance
METRICS	METRIC - B4	Pollution of the air, water and soil	Environmental performance
	METRIC - B5	Biodiversity	Environmental performance
	METRIC - B6	Water	Environmental performance
	METRIC - B7	Resource use, circular economy and waste management	Environmental performance
BASIC METRICS FOR SOCIAL ISSUES	METRIC - B8	Workforce General features	Social performance
	METRIC - B9	Workforce Health and safety	Social performance
	METRIC - B10	Workforce remuneration, collective bargaining and training	Social performance
	METRIC - B11	Workers in the production chain, affected communities, consumers and end users	Social performance
	METRIC - B12	Convictions and penalties for active and passive corruption	Social performance

RECONCILIATION SDGs

NO.	TITLE OF INFORMATION	Ref. CHAP./ PAR.	COMMITMENT NO.
1 NO POVERTY N 本 市 市 市	1. OVERCOMING POVERTY	ECONOMIC AND SOCIAL WELFARE	S5
2 ZERO HUNGER	2. DEFEATING HUNGER	ECONOMIC AND SOCIAL WELFARE WELFARE	S4 S5
3 GOOD HEALTH AND WELL-BEING	3. HEALTH AND WELL-BEING	HEALTH AND SAFETY	S2 S3
4 QUALITY EDUCATION	4. QUALITY EDUCATION	TRAINING	S1 S4
5 GENDER EQUALITY	5. GENDER EQUALITY	GENDER EQUALITY	S1 S4
6 CLEAN WATER AND SANITAION	6. CLEAN WATER AND SERVICES SANITARY HYGIENE		
7 AFFORDABLE AND CLEAN ENERGY	7. CLEAN AND ACCESSIBLE ENERGY	ENERGY	E3
8 DECENT WORK AND ECONOMIC GROWTH	8. DECENT WORK AND ECONOMIC GROWTH	ECONOMIC AND SOCIAL WELFARE WELFARE	E3
9 INDUSTRY INNOVATION AND INFRASTRUCTURE	9. ENTERPRISES, INNOVATION AND INFRASTRUCTURE	HEALTH AND SAFETY	E3 E4

NO.	TITLE OF INFORMATION	Ref. CHAP./ PAR.	COMMITMENT NO.
10 REDUCED INEQUALITIES	10. REDUCE INEQUALITIES	ECONOMIC AND SOCIAL WELFARE	S5
11 SUSTAINABLE CITIES AND COMMUNITIES	11. SUSTAINABLE CITIES		
12 RESPONSIBLE CONSUMTION AND PRODUCTION	12. RESPONSIBLE CONSUMPTION AND PRODUCTION		
13 CLIMATE STORY	13. FIGHT AGAINST CLIMATE CHANGE		E2 E3 E4
14 LIFE BELOW WATER	14. LIFE UNDERWATER		
15 LIFE ON LAND	15. LIFE ON EARTH		
16 PRACE JUSTICE AND STRONG INSTITUTIONS	16. PEACE, JUSTICE AND SOUND INSTITUTIONS	MODEL 231 BUSINESS CONDUCT	G2 G4 G5
17 PARTIMERSHIPS FOR THE GOALS	17. PARTNERSHIP FOR OBJECTIVES	COMMUNICATION	G4

RECONCILIATION 'DIALOGUE BETWEEN SMES AND BANKS' - SUSTAINABILITY INFORMATION

		TITLE OF INFORMATION	NO.	CHAPTER/PARAGRAPH	PARAGRAPH
1)	GENERAL INFORMATION	GENERAL INFORMATION	1÷4	GOVERNANCE ECONOMIC PERFORMANCE	3 4
2)	CLIMATE CHANGE MITIGATION	GENERAL INFORMATION	5÷6		
	AND ADAPTATION	ENERGY AND EMISSIONS	7÷11	ENVIRONMENTAL PERFOR- MANCE	5
		PHYSICAL RISK AND OF TRANSITION	12÷14		
		ALIGNMENT OF BUSINESS ACTIVITIES TO THE TAXONOMY	15÷17		
3)	ENVIRONMENT	AIR, WATER AND SOIL POL- LUTION	18÷21		
		WATER RESOURCES	22÷23	ENVIRONMENTAL	_
		BIODIVERSITY AND ECOSYSTEMS	24÷24	PERFORMANCE	5
		RESOURCE USE AND CIRCU- LAR ECONOMY	16÷19		
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		HEALTH AND SAFETY	38÷40		
		COMPOSITION OF EMPLOYEES	41÷42		
5)	GOVERNANCE AND BUSINESS CONDUCT	BUSINESS CONDUCT	43÷45	GOVERNANCE	3

BIBLIOGRAPHICAL AND ONLINE SOURCES

DESCRIPTION	LINK		
Reporting Standards Voluntary for SMES (VSME)	https://www.efrag.org/en/projects/volun- tary-reporting-standard-for-smes-vsme/expo- sure-draft-consultation		
Voluntary Reporting Standards for SMEs (VSME) - Italian translation	https://www.efrag.org/sites/default/files/sites/webpublishing/SiteAssets/Unofficial%20Italian%20Translation%20of%20VSME%20ED.pdf		
Dialogue between banks and SMES	https://www.dt.mef.gov.it/it/dipartimento/consultazioni_pubbliche/consultazione_dialogo.html		
	https://sdgs.un.org/goals		
	https://www.globalcompactnetwork.org/it/il-global-compact-ita/sdgs/business-sdgs/		
	https://asvis.it/goal1/i-target/		
Corporate website	https://www.gortani.com/		
Company profile	Company Profile		
Local Territory	https://www.comune.tolmezzo.ud.it/it/con-ca-tolmezzina-9833/localita-9840/amaro-9841		

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